Call for Proposals – HERF Strategic Plan 2026–2031 Consultancy

HIGHLAND ENDEMIC REGION FOUNDATION (HERF)

REQUEST FOR PROPOSALS — Ref: HERF/RFP/2026/001

Consultancy for the Development of the HERF Strategic Plan 2026–2031 and Monitoring & Evaluation Framework

Help us shape the next five years of community health in the Rift Valley highlands.

The Highland Endemic Region Foundation (HERF) brings together community-based, faith-based and non-governmental organisations across 13 counties of Kenya's Rift Valley. Our members have spent years tackling malaria at the grassroots: monitoring services, gathering community evidence and carrying it to county and national decision-makers. We are now widening our focus to include non-communicable diseases, and we need a skilled consultant to help us turn that ambition into a clear, practical Strategic Plan for 2026–2031 and a Monitoring & Evaluation Framework to go with it.

The assignment is short and focused: 7 expert days, desk-based, with all consultations held virtually. You will lead a situational analysis, listen to our members and partners, help us sharpen our direction and Theory of Change, advise on governance and resource mobilisation, and design an M&E framework that works with KHIS/DHIS2 and iMonitor+.

We are looking for someone who has:

- at least 8 years in health systems strengthening, strategic planning or CSO development in Kenya or East Africa;
- facilitated strategic planning with CBOs, CSOs or health networks;
- worked on malaria, NCD or integrated health programmes in Kenya;
- built M&E frameworks linked to national health information systems.

A postgraduate qualification in Public Health or a related field will be an added advantage.

What to send: a technical proposal of no more than 10 pages; a financial proposal in KES, based on an all-inclusive daily rate for 7 days; CVs with three referees; a sample of similar work; and your KRA PIN and valid Tax Compliance Certificate. We will weigh proposals 70% on technical merit and 30% on cost.

How to apply: Download the full Terms of Reference from herfkenya.org. Questions are welcome at hern.malaria@gmail.com until **Wednesday, 25 November 2026**. Email your technical and financial proposals as separate PDFs to **hern.malaria@gmail.com**, with *"HERF/RFP/2026/001 – [Your Name]"* in the subject line, by **Monday, 30 November 2026, 5:00 p.m. EAT**.

HERF is an equal opportunity organisation, and we warmly encourage women, persons with disabilities and consultants from indigenous and marginalised communities to apply. Only shortlisted applicants will be contacted. HERF never charges a fee at any stage of this process.

Chairperson, Board of Directors Highland Endemic Region Foundation